

HRO	Emp. Org. Code	Job Series	Grade	Type of Accomodation Requested	Requested in Job Application Process Y or N	Date Requested	Date of Decision	Total number of days	Request: A-Approved AM-Approved w/Modification D-Denied	Reason for Denial	Description of Approved Accomodation
2	FAS	2003	GS-13	Extra Laptop	N	12-17-2012	01-25-2013	38	A		Equipment - addtl laptop
2	PBS	1171	GS-14	Equipment - Printer Waiver	N	02-22-2013	03-13-2013	19	A		Printer Waiver approved
2	PBS	1102	GS-12	Equipment - Voice Recognition Software	N	02-28-2013	Withdrawn	0			
2	STAFF	301	GS-12	Telework	N	04-01-2013	05-24-2013	37	A		Telework
2	FAS	1102	GS-12	Equipment - Printer Waiver	N	03-26-2013	05-28-2013	58	A		Printer Waiver approved
2	FAS	1102	GS-12	Equipment - Printer Waiver	N	04-15-2013	04-16-2013	1	A		Printer Waiver approved
2	FAS	2003	GS-13	Additional Laptop	N	6/15/2013	01/25/14	220	A		Laptop provided
4	PBS	1101	GS-11	Personal Printer	N	03-26-2013	04-10-2013	13	A		Printer
4	PBS	301	GS-13	Workstation with sliding doors/request to be moved, maxium telework schedule and intermittent schedule	N	04-01-2013	04-15-2013	14	A		Workstation change with a sliding door. Telework. FMLA
4	PBS	343	GS-14	private office that has ability to control ambient light and sound	N	04-02-2013	04-19-2013	17	D	Pvt. office not available.	Provided employee with private office on a provisional basis.
5	FAS	1104	GS-12	reduction in workload, relaxed deadlines to complete work	N	12-18-2012	03-14-2013	85	A	n/a	Software, Supervisory instructions, use of leave,
5	PBS	808	GS-13	Reassignment to non-supervisory position	N	02-25-2013	06-06-2013	100	D	Inability to perform/no available positions	

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5	PBS	1101	GS-13	Late start, telework; AWS	N	03-14-2013	09-26-2013	194	AM		Work schedule adjusted;telework
5	PBS	08XX	GS-12	restructuring of workstation	N	08-14-2013	pending				
5	STAFF	905	GS-14	assistance; training; liberal use of leave; liberal TW;	N	09-12-2013	pending				
5	FAS	1104	GS-12	TW as needed;	N	05-20-2013	10-23-2013	156	AM		FT TW (Virtual work arr.)
5	PBS	3812	GS-13	Agency paid parking.	N	09-06-2013	pending				
6	STAFF	905	GS-15	Personal Printer	N	01-23-2013	01-24-2013	1	A		Personal Printer in Office
6	FAS	303	GS-7	Personal Printer	N	02-01-2013	02-05-2013	4	A		Personal Printer in Office
6	FAS	1105	GS-9	Personal Printer	N	02-01-2013	02-08-2013	7	A		Personal Printer in Office
6	FAS	1102	GS-12	Personal Printer	N	02-01-2013	02-11-2013	11	A		Personal Printer in Office
6	STAFF	525	GS-6	Personal Printer	N	02-14-2013	02-21-2013	1	A		Personal Printer in Office
6	STAFF	525	GS-6	Personal Printer	N	03-11-2013	03-11-2013	1	A		Personal Printer in Office
6	STAFF	905	GS-15	Personal Printer	N	01-23-2013	01-23-2013	1	A		Personal Printer in Office
6	PBS	301	GS-12	Requested speaking software and telwork	N	05-16-2013	05-21-2013	6	A		DragonSpeak and Telework
6	FAS	301	GS-9	Chair for back; Keyboard, Monior, and Mouse for TW	N	06-14-2013	07-24-2013	40	A/D	One work station provided. No home equipment.	Chair
6	FAS	340	GS-15	34 different requests	N	06-07-2013	09-11-2013	94	A/D	No fragrance free environment;	Maxiflex; TW; modified travel;
6	FAS	2150	GS-11	Telework	N	06-14-2013	07-14-2013	30	AM		Temp telework
6	FAS	2150	GS-11	Lighting in new bldg.	N	08-28-2013	08-29-2013	1	D	Request pre-mature	

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6	FAS	2150	GS-11	TW day and no late shift	N	08-27-2013	9/3/2013	7	A/D	No work schedule change	Shift adjustment
6	FAS	2150	GS-11	Telework	N	09-10-2012	10/18/2013	38	A		Additional telework
6	FAS	1102	GS-9	Extra time for tests and materials ahead of course. Computer software that speaks	N	07-17-2013	07-31-2013	14	A		Software
6	STAFF	510	GS-9	Telework and written communications	N	09-01-2013	09-03-2013	3	AM		Temporarily approved
6	FAS	2150	GS-11	Telework (temporary)	N	10-02-2012	10-05-2012	3	A		Telework
7	FAS	1101	GS-13	Full-time telework, adjustments to workload	N	11-27-2012	01-07-2013	30	A		Full time telework
7	STAFF	510	GS-11	Full-time telework	N	01-04-2013	01-31-2013	20	Withdrawn		Employee withdrew request, condition improved
7	FAS	1101	GS-12	Fill-time telework while recovering from surgery	N	01-22-2013	02-14-2013	18	A		Approved , employee allowed to telework while recovering.
7	FAS	2005	GS-7	Extra telework days	N	03-01-2013	11-05-2013	244	A		Additional Telework Days
7	STAFF	501	GS-9	Reduced Stress	M	03-01-2013	06-21-2013	81	D	Insufficient medical documentation	
7	PBS	1102	GS-12	Personal Printer	N	02-21-2013	02-21-2013	1	A		Printer
7	FAS	2150	GS-09	Assistive Technology	N	05-22-2013	5/22/2013	1	A		Windows Eyes
7	FAS	1670	GS-11	Full-time telework	N	06-27-2013	07-25-2013	28	AM		Telework
7	STAFF	501	GS-09	Reduced overtime	N	06-21-2013	08-20-2013	60	D		Insufficient Medical
7	PBS	1171	GS-9	Height Adjustable Desk	n	08-05-2013	09-26-2013	38	A		Height adjustable desk
7	FAS	2150	GS-12	Travel Accommodation	n	08-12-2013	08-28-2013	13	A		Provided alternate travel accommodation for driving
7	PBS	1101	GS-13	Height Adjustable Desk	n	08-20-2013	09-16-2013	19	A		Height adjustable desk

7	PBS	1101	GS-11	Fans in work area	N	08-20-2013	09-23-2013	24	A		Fans were approved with consultation of building management
7	STAFF	501	GS-14	Assistive Technology	N	08-20-2013	09-09-2013	14	A		Surface Pro Windows Tablet
7	PBS	1101	GS-14	Height Adjustable Desk	N	08-22-2013	09-10-2013	13	A		Height adjustable desk
7	PBS	1102	GS-14	Height Adjustable Desk	N	08-29-2013	09-09-2013	7	A		Height adjustable desk
7	PBS	1170	GS-13	Height Adjustable Desk	N	09-04-2013	09-17-2013	13	A		Height adjustable desk
7	STAFF	525	GS-6	Magic Training	N	12/3/2013	12/4/2013	1	A		Training
7	STAFF	501	GS-9	Parking;Workspace Mod	N	8/1/2013	11/6/2013	95	D	Insufficient medical documentation	
7	PBS	809	GS-12	Needs Assessment	N	8/7/2013	11/5/2013	88	A		Ergonomic Assessment
9	PBS	1176	GS-11	disabled push button access	N	10-02-2012	02-15-2013	130	AM		Push button door opens installed to meet ADA ABBAS 404.2.9 requirements. 25 doors adjusted and modified to meet ABBAS guidelines.
9	FAS	1102	GS-13	designated parking	N	01-07-2013	08-07-2013	210	D	Not qualified under ADA	
9	FAS	1101	GS-13	not drive long distances NTE 3 months	N	02-22-2013	03-28-2013	36	A		Telework
9	FAS	1104	GS-12	Request to split AWS RDO off	N	03-21-2013	03-21-2013	1	D		No medical received
9	9P1PAA	1101	GS-13	Reduced work hours, stretch break every 45 minutes, formal ergonomic evaluation, extend deadline work assignments	N	04-11-2013	05-17-2013	14	AM		Stretch break granted, 2 ergonomic evaluations completed, equipment and adjustments provided;
9	9QCAB	1101	GS-13	request for temporary accommodation to telework 100% from home	N	02-28-2013	03-08-2013	8	AM		Adjusted work schedule
10	PBS	828	GS-13	Telework	N	10-02-2012	10-02-2012	1	A		Teleworked FT temporarily

10	PBS	1102	GS-12	FT telework/maxiflex work schedule (Temporary basis)	N	01-27-2013	01-27-2013	1	A		Telework FT temporary. Change in work schedule.
10	PBS	1101	GS-12	FT telework (temporary basis)	N	01-16-2013	01-16-2013	1	A		Occasional telework
10	10PRAA	1170	GS-13	movable work station	N	06-10-2013	07-15-2013	35	A		desk purchased
CO	STAFF	2210	GS-13	private office	N	03-24-2013	04-04-2013	11	AM		Dedicated work space.
CO	STAFF	335	GS-04	private office	N	03-20-2013	04-04-2013	11	AM		Dedicated work space.
CO	PBS	343	GS-14	Assigned - modified workstation	N	04-19-2013	04-24-2013	3	A		Provided a dedicated, modified workstation
CO	FAS	2210	GS-14	Assigned - modified workstation	N	03-14-2013	03-20-2013	4	A		Provided a dedicated, modified workstation
CO	FAS	1102	GS-15	Assisted technology and adaptive equipment, i.e., keyboard, mouse, software	N	03-12-2013	03-22-2013	8	A		Provided employee with needed software, ergonomic keyboard and mouse
CO	FAS	1101	GS-14	ergonomic chair	N	03-16-2013	03-25-2013	9	A		moved ergonomic chair to new space
CO	FAS	301	GS-07	Exception to change of duty requirement for one year	N	02-05-2013	02-26-2013	15	A		Granted waiver to change in duty station due to medical limitations
CO	FAS	343	GS-11	visual impairment - assisted technology, adaptive equipment, assigned workstation	N	03-14-2013	03-19-2013	3	A		Dedicated workstation to support assisted technology, adaptive equipment, and workstation modification
CO	FAS	391	GS-13	Parking	N	03-14-2013	04-30-2013	34	A		parking
CO	FAS	301	GS-11	Assigned workstation and parking	N	03-12-2013	04-01-2013	13	A		Dedicated workstation due to mobility and parking

CO	FAS	2210	GS-14	Assigned workstation to support noise reduction, low lighting, adaptive equipment (ergonomic keyboard, mouse, large monitor), and ergonomic chair	N	03-12-2013	04-11-2013	22	A		Dedicated workstation, adaptive equipment (ergonomic keyboard, mouse, large monitor), ergonomic chair
CO	PBS	301	GS-14	Assigned workstation and adaptive equipment (2 monitor arms for video workstation)	N	04-08-2013	04-14-2013	4	A		Dedicated workstation and adaptive equipment (extra monitor arm for video workstation)
CO	PBS	301	GS-14	Assigned workstation and ergonomic chair	N	05-14-2013	05-22-2013	6	A		Dedicated workstation and ergonomic chair
CO	PBS	808	GS-14	Ergonomic chair	N	04-18-2013	05-02-2013	10	A		Ergonomic chair move
CO	PBS	301	GS-14	Ergonomic chair	N	05-14-2013	05-28-2013	10	A		Ergonomic chair move
CO	STAFF	343	GS-14	Ergonomic chair	N	05-14-2013	05-28-2013	10	A		Ergonomic chair move
CO	STAFF	340	ES	Ergonomic chair	N	05-06-2013	05-14-2013	6	A		Ergonomic chair move
CO	PBS	343	GS-14	Ergonomic chair	N	05-09-2013	05-13-2013	2	A		Ergonomic chair move
CO	PBS	808	GS-13	Ergonomic chair	N	05-17-2013	05-30-2013	9	A		Ergonomic chair move
CO	PBS	343	GS-12	Assigned workstation for air purifier; parking; and ergonomic chair	N	05-06-2013	05-15-2013	7	DM		Parking and ergonomic chair
CO	STAFF	343	GS-13	Increase telework to 3 days per week	N	06-03-2013	06-04-2013	1	A		3 days per week telework
CO	STAFF	905	GS-15	workstation modification (sit-stand workstation)		05-29-2013	06-05-2012	5	A		Workstation modification - sit/stand workstation
CO	STAFF	905	GS-14	Ergonomic chair	N	05-29-2013	05-30-2013	1	A		Ergonomic chair
CO	STAFF	343	GS-14	Ergonomic chair	N	05-29-2013	06-05-2013	5	A		Ergonomic chair
CO	STAFF	905	GS-13	Ergonomic chair	N	05-29-2013	06-05-2013	5	A		Ergonomic chair
CO	STAFF	260	GS-15	Ergonomic chair	N	05-30-2013	06-03-2013	2	A		Ergonomic chair
CO	STAFF	301	GS-15	Ergonomic chair	N	05-30-2013	06-03-2013	2	A		Ergonomic chair
CO	STAFF	260	GS-12	Ergonomic chair	N	05-30-2013	06-03-2013	2	A		Ergonomic chair

CO	STAFF	260	GS-13	Ergonomic chair	N	05-30-2013	06-03-2013	2	A		Ergonomic chair
CO	STAFF	260	GS-12	Ergonomic chair	N	05-30-2013	06-03-2013	2'	A		Ergonomic chair
CO	PBS	1170	GS-14	Virtual duty station and flexible work scheudule	N	05-21-2013	05-29-2013	6	A		virtual arrangement and flexible work schedule
CO	FAS	343	GS-12	Full-time telework	N	06-10-2013	06-14-2013	2	A		Temporary Full-time telework
CO	STAFF	301	GS-14	Modified workstation and ergonomic chair	N	05-07-2013	06-05-2013	21	A		Adjustable height desk and ergonomic chair
CO	STAFF	2210	GS-14	Ergonomic chair	N	06-16-2013	06-20-2013	2	A		Ergonomic chair
CO	STAFF	1170	GS-15	Ergonomic chair	N	06-10-2013	06-17-2013	5	A		Ergonomic chair
CO	STAFF	340	ES	Ergonomic chair	N	06-17-2013	06-20-2013	3	A		Ergonomic chair
CO	STAFF	343	GS-14	Ergonomic chair	N	06-10-2013	06-13-2013	3	A		Ergonomic chair
CO	STAFF	301	GS-15	Ergonomic chair	N	06-26-2013	06-28-2013	2	A		Ergonomic chair
CO	STAFF	343	GS-14	Assigned workstation	N	06-20-2013	06-25-2013	2	A		Dedicated workstation
CO	STAFF	1170	GS-14	Ergonomic chair	N	06-12-2013	06-20-2013	6	A		Ergonomic chair
CO	STAFF	343	GS-14	Adaptive equipment (ergonomic keyboard, mouse, keyboard tray)	N	04-16-2013	05-08-2013	16	A		Adaptive equipment (ergonomic keyboard and tray, and mouse)
CO	STAFF	301	GS-13	Ergonomic chair	N	05-29-2013	06-14-2013	12	A		Ergonomic chair
CO	STAFF	301	GS-14	Parking; Adaptive equipment (keyboard, large monitor)	N	06-11-2013	06-24-2013	8	A		Parking and adaptive equipment (larger monitor and ergonomic keyboard)
CO	FAS	340	ES	Ergonomic Chair	N	05-14-2013	06-18-2013	24	A		Ergonomic chair
CO	FAS	340	ES	Ergonomic Chair	N	06-24-2013	06-27-2013	3	A		Ergonomic chair
CO	FAS	343	GS-09	Adaptive equipment (ergonomic keyboard, 26' monitor, mouse) and ergonomic chair	N	05-08-2013	06-14-2013	26	A		Adaptive equipment (ergonomic keyboard, 26' monitor, mouse) and ergonomic chair)

CO	STAFF	510	GS-14	Assigned workstation and adaptive equipment (24' monitor)	N	05-08-2013	05-14-2013	4	A		Dedicated workstation and adaptive equipment (24' monitor)
CO	FAS	343	GS-13	Ergonomic Chair	N	07-01-2013	07-03-2013	2	A		Ergonomic chair
CO	FAS	1102	GS-13	Ergonomic Chair	N	06-13-2013	07-17-2013	23	A		Ergonomic chair
CO	PBS	1082	GS-13	Full-time telework and flexible work schedule	N	05-21-2013	07-08-2013	33	A		Full-time telework and flexible work schedule
CO	FAS	343	GS-13	Ergonomic Chair	N	07-29-2013	07-30-2013	1	A		Ergonomic chair
CO	FAS	301	GS-14	Assigned workstation and ergonomic chair	N	05-28-2013	07-12-2013	32	A		Dedicated workstation and ergonomic chair
CO	FAS	343	GS-13	Ergonomic Chair	N	07-01-2013	07-012-13	8	A		Ergonomic chair
CO	FAS	301	GS-13	Assisted technology	N	07-12-2013	07-17-2013	3	A		Assisted Technology
CO	FAS	305	GS-05	Assigned workstation	N	06-27-2013	07-02-2013	3	A		Dedicated workstation
CO	FAS	303	GS-04	Assigned workstation	N	06-17-2013	07-01-2013	9	A		Dedicated workstation
CO	FAS	2101	GS-09	Ergonomic Chair	N	06-26-2013	07-05-2013	6	A		Ergonomic chair
CO	FAS	2101	GS-11	Assigned work station	N	05-29-2013	07-10-2013	30	A		Dedicated workstation
CO	FAS	301	GS-08	Ergonomic keyboard	N	07-16-2013	07-17-2013	1	A		Ergonomic keyboard
CO	STAFF	343	GS-13	Ergonomic chair	N	07-09-2013	07-30-2013	15	A		Ergonomic chair
CO	STAFF	201	GS-15	Adaptive equipment (ergonomic keyboard)	N	07-17-2013	07-23-2013	4	A		Adaptive equipment (ergonomic keyboard)
CO	FAS	303	GS-07	Assigned workstation	N	05-20-2013	07-19-2013	44	A		Dedicated workstation
CO	FAS	1101	GS-12	Full-time telework and flexible work schedule	N	07-10-2013	07-24-2013	9	A		Full-time telework with flexible work schedule
CO	FAS	301	GS-15	Ergonomic chair	N	07-17-2013	07-19-2013	2	A		Ergonomic chair

CO	FAS	343	GS-14	Ergonomic chair	N	07-23-2013	08-01-2013	7	A		Ergonomic chair
CO	FAS	1102	ES	Assisted technology and high resolution monitor	N	07-19-2013	07-23-2013	2	A		Assisted technology and high resolution monitor
CO	FAS	2005	GS-05	Assigned workstation	N	06-05-2013	07-02-2013	19	A		Dedicated workstation
CO	FAS	305	GS-03	Assigned workstation	N	06-05-2013	07-02-2013	19	A		Dedicated workstation
CO	FAS	503	GS-07	Assigned workstation	N	06-06-2013	07-02-2013	18	A		Dedicated workstation
CO	FAS	2130	GS-12	Change in duty station	N	07-02-2013	08-01-2013	22	AM		No chg in duty station/telework
CO	PBS	560	GS-13	Full-time telework	N	07-08-2013	07-25-2013	13	A		Full-time telework
CO	STAFF	2210	GS-12	Full-time telework	N	07-19-2013	07-22-2013	1	A		Full-time telework.
CO	STAFF	510	GS-13	4 days of telework	N	05-14-2013	07-23-2013	50	A		Telework 4 days per week
CO	STAFF	343	GS-13	Full-time telework	N	07-17-2013	08-14-2013	20	A		Full-time telework
CO	FAS	1102	GS-12	Assigned workstation; assisted technology; adaptive equipment; 2nd workstation for dedicated Reader	N	07-15-2013	07-24-2013	7	A		Dedicated workstation; assisted technology; adaptive equipment; and 2nd workstation for dedicated Reader
CO	STAFF	1102	GS-07	Telework 2 days per week; workstation modification for wheelchair	N	07-17-2013	08-14-2013	20	A		Telework 2 days per week for therapy and wheelchair accessible work station
CO	STAFF	1102	GS-07	Video device for computer and interpreter for larger settings	N	08-14-2013	08-19-2013	3	A		Hearing impaired - needs video device for computer and interpreter for large meetings
CO	FAS	2005	GS-07	No left hand manipulation to include packing and shipping	N	07-11-2013	07-16-2013	3	A		Restructured non-essential duties

CO	FAS	391	GS-13	Full-time Telework	N	01-02-2013	07-02-2013	180	AM		Office arrangement; dedicated workstation with low lighting, use of heated foot stool
CO	FAS	2130	GS-12	Full-time telework	N	05-28-2013	08-28-2013	90	A		
CO	STAFF	1102	GS-11	2 days telework	N	07-11-2013	08-26-2013	38	A		2 days telework; workstation adjustment for wheelchair
CO	STAFF	1102	GS-12	interpeter services (intermittently) and video relay service for deaf employee	N	08-21-2013	08-21-2013	1	A		interpeter services (intermittently), video relay service, and long term reservations
CO	PBS	1102	GS-11	Adaptive equipment	N	09-12-2013	09-23-2013		A		software;Keyboard, a gel mouse wrist rest, a back cushion, and keyboard wrist
CO	STAFF	2210	GS-14	Assisted technology; adaptive equipment; ergonomic chair; assigned workstation with low lighting; and telework	N	10-04-2013	11-19-2013	45	Withdrawn		
CO	STAFF	343	GS-09	4 days telework per week; telework during incimate weather; purchase pump machine	N	08-13-2013	09-27-2013	44	Withdrawn	n/a	n/a
CO	PBS	1176	GS-12	Assisted technology and adaptive equipment	N	07-03-2013	11-18-2013	45	AM	n/a	Vocational Rehabilitation Training ; VA, and GSA Assisted Technology; CAP Assessment; JAWS; hand-held voice activated device; updated computer, keyboard, and special phone.
CO	FAS	1102	GS-11	Full-time telework	N	02-14-2013	03-09-2013	25	A	n/a	Full-time telework

CO	STAFF	343	GS-12	Full-time telework indefinitely	N	08-08-2013	12-08-2013	120	A	n/a	Full-time telework
CO	FAS	1101	GS-13	Reassignment	N	07-25-2013	12-09-2013	134	Withdrawn	No documentation received as requested	
CO	PBS	343	GS-12	larger monitor	N	01-01-1900	06-25-2013	36	D	Failed to submit supporting medical documentation	
CO	FAS	1102	GS-09		N	2/26/2013	2/27/2013	1	A		
CO	FAS	1670	GS-11	Work Schedule Change	N	10/17/2013	12/12/2013	55	AM		Breaks
CO	PBS	5306	WG-11	prescription safety glasses	N	5/23/2013	5/23/2013	1	A		prescription safety glasses
CO	FAS	2210	GS-14	Full-time telework	N	9/26/3013	5/29/2014	144	AM	Insufficient medical documentation	provided employee with alternate work space accommodations
CO	PBS	1101	GS-11	Adjustable work station	N	1/23/2013	1/30/2013	10	A		made adjustments to work station
CO	PBS	1176	GS-13	prescription safety glasses	N	9/18/2013	9/18/2013	1	A		presecription safety glasses
CO	PBS	1176	GS-11	Telework, Flexible Work Schedule, and assisted technology	N	1/9/2013	NA	0	Withdrawn		Employee failed to respond to inquiries and failed to provide requested medical information
CO	FAS	301	GS-11	Dedicated work station; ergonomic chair	N	3/5/2013	3/18/2013	13	AM		granted ergonomic chair
CO	FAS	343	GS-07	Dedicated work station	N	9/24/2013	9/24/2013	1	A		Dedicated work station
CO	FAS	343	GS-13	Full-time telework	N	11/4/2013	1/23/2014	66	A		Full-time telework
CO	FAS	1102	GS-14	Ergonomic Chair; adaptive equipmment	N	4/22/2013	4/30/2013	8	A		Ergonomic chair; adaptive equipment
CO	FAS	2210	GS-12	Full-time telework	N	8/20/2013	8/22/2013	2	A		Full-time telework

CO	FAS	1170	GS-14	Ergonomic keyboard and adaptive equipment	N	12/6/2012					
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